



# WELCOME TO OCTANE.

Welcome to Octane Recruitment,  
the go to recruitment agency for all  
your staffing requirements.

[www.octanerecruitment.co.uk](http://www.octanerecruitment.co.uk)



# HELLO!

Octane Recruitment is a well-established Recruitment Agency that lives to its core ethics of honesty, reliability & hard work. We are a company that brings vastly experienced and knowledgeable specialists who will work closely with you to service all your recruitment requirements.



## ABOUT OUR COMPANY



Established in 2009, Rik Baynes saw an opportunity to become a leading agency by doing recruitment the 'right way'. Being very open and honest, developing the right relationships and working smart to secure the right candidates. Our main objective is to offer a complete service which we have shown time & time again. As a company we have embraced new technologies, changes in industries, market trends and developments in supply.

Always available and honest, we go above & beyond for our clients. Our core ethics are honesty, reliability, and hard work; we deliver what we promise and work closely with both candidates & clients to make dealing with Octane a pleasurable experience that will leave you wanting to work with us again and again. We used these ethics to grow into a company with an extensive portfolio of clients who trust us to secure the right people for their businesses.

We place great value on our people, and our success is built upon the strong relationships we have cultivated as a close-knit team. Our company culture is driven by a shared passion for delivering the best service, reflected in our commitment to open, honest, and effective communication. We believe that effective collaboration and teamwork are the keys to achieving success in our business.



To this end, we place a high value on recruiting individuals who share our core values and are committed to maintaining high level of professionalism with our clients. Our recruitment specialists are dedicated to becoming the leading market experts in our sectors, allowing us to provide our clients with a recruitment partnership tailored to their specific business. By developing our family to become experts in their fields, we can provide a level of service that truly sets us apart from the competition.

We embrace a culture of continuous improvement, which in turn creates a strong working environment and organic growth. With a large portfolio of high quality candidates and clients, we believe we are in a fantastic position to deliver the high standards desired by those we work with. Our experience in this industry has taught us 'best practice' and we are committed to delivering it.

Experience is our biggest 'selling' point – we have a family of incredibly driven and professional specialists who will do what they can to fill your vacancies. They bring an outstanding knowledge of the market place roles, companies and general information.



# AREAS AND INDUSTRIES WE COVER

## Areas we cover

Vehicle Technicians

Bodyshop

Engineering

HGV Technicians

Fleet Management / Fleet Maintenance

Service & Aftersales / Aftermarket

Parts

Sales

Call Centre

Administration

Accounts

Managerial

Group roles

Senior appointments

Head Office positions

Confidential appointments

## Industries we cover

Motor Trade

OEM

Automotive

Bodyshop

Accident repair

Roadside

HGV

Plant

Material Handling

Engineering

Forklift

Finance

Call Centre

Traffic Management

Manufacturers

Production line

Supply Chain

Fleet

Agricultural

Service



# MANAGING DIRECTOR MESSAGE



**Rik Baynes**

Welcome to Octane Recruitment and welcome to our family of recruitment specialists who are some of the most highly sought after people in our industry. When Octane was founded, it was always my dream to try and be the leading recruitment agency in our industry of choice. I also want to make sure that our core ethics are never compromised and always adhered to.

Honesty, Reliability and a hard work ethic is so key to our success, and form our core identity.

Over the years we have learned, grown and evolved into the family we are today and I am 100% confident that we are the best in the business with matching the right client and the right candidate together to form more than just another employee/client relationship.

Our after care is so important to me, and we are there to help you on your recruitment journey whether that be a client recruiting for multiple roles or a candidate wanting that special job they can progress and thrive in.

**Rik Baynes - MD & Founder, Octane Recruitment**



# SERVICES WE PROVIDE

We provide a full end-to-end recruitment product, with a range of services to facilitate differing contractual requirements. Understanding the needs of both clients and candidates has led to strong experience at every touch point. Our services have been designed to give ease of access to the clients and candidates so that their experience is that the service they receive is second to none with a truly boutique feel.

We supply staff on a permanent, temporary & contractor basis throughout the UK and worldwide, supporting staffing across multiple locations.

Permanent Placements  
temporary & Contractor  
RPO (Recruitment Process Outsourcing) – Octane Outsourced  
MVP (Master Vendor Programme)

# WHAT WE DO!

## Our quality

Over the years We have developed and provided consistent solutions to our clients. We do not believe in a 'one size fits all' approach and provide our potential clients with a detailed Business Need Analysis including industry expert recommendations across Octane Recruitment's core business. Our core values, honesty, reliability, hard work & a consultative approach have led us to become a leading supplier to the industries in which we operate.

## We Deliver

We recruit for the UK's largest dealer groups, fleet companies, HGV suppliers, bodyshop groups, luxury OEMs, tier one, two and supply chains so our clients benefit from our understanding of the full scope of the industry's requirements. This is alongside smaller independant businesses that need good quality people to join them and cant afford to get it wrong. Our specialists are the best in the business and we ar lucky to to have our family growing every year.







# TYPES OF PLACEMENTS

You can be assured that our processes are thorough and geared to your recruitment strategies.

We are able to offer permanent, temporary and contractor staff across the UK ranging from front line to senior appointments. We will always work to your specifications and offer support to find the right option for you.

Permanent Placements - We offer a full serviced permanent recruitment platform that can be tailored to suit your business needs.

Permanent placements at all levels

Best practice, being thorough, diligent and transparent throughout the process.

Temporary & Contract Placements – We offer a service that makes the process easy for candidates and hiring managers.

Online timesheets – easy to complete for candidates and clients meaning there won't be an issue with wages. More time for the hiring managers to dedicate to their day to day role.

Online portal – candidates can track wages, clients are able to make sure all the timesheets are correct and paid on time. Managerial & HR reports are available.

We understand that finding the right Candidate for the role is 'business critical' and besides the costs & time involved, it can cause a far greater issue if the wrong appointment is made.

Octane will make sure that we understand all the necessary criteria for the new hire.

# CONNECT WITH US

## Octane Recruitment

We would love to hear from you and we try and make it as easy as possible for you to contact us!

Here are several ways to contact us directly.



0330 0520355



[info@octanerecruitment.co.uk](mailto:info@octanerecruitment.co.uk)



[www.octanerecruitment.co.uk](http://www.octanerecruitment.co.uk)



<https://www.linkedin.com/company/octane-recruitment/>



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